

Now Accepting Applications for Class of 2027

LEADERSHIP CLEAR LAKE

**A LEADER IS ONE WHO KNOWS THE WAY,
GOES THE WAY, AND SHOWS THE WAY.**

-JOHN C. MAXWELL



CLEAR LAKE
AREA
Chamber of Commerce

Serving Bay Area Houston since 1962



LEADERSHIP CLEAR LAKE

at a glance

What is Leadership Clear Lake?

The Leadership Clear Lake program is designed to educate and equip the future leaders of our region by providing them the skills they need to excel. The program focuses on personal and professional development as well as community study and involvement.

The skills learned through Leadership Clear Lake will affect the way you think about your career, community, and society. The program includes:

- Insights Personality Assessment Test
- Interactive Learning Experiences
- Community studies (field trips) to local businesses and organizations



Leadership Clear Lake's first class commenced in 2014 as the result of a strategic plan that sought to bring more young professionals to the Chamber and to bridge the leadership gap that many of its leaders foresaw. The program started small but has steadily grown each class. I am delighted to say that its graduates now serve in leadership roles at the Chamber that include past Chairman of the Board, Vice Chairs, Division Chairs, and Directors. We've seen graduates promoted to CEO and other major roles in the business world, city administration, and local government staff positions, running large non-profits, and serving/leading on their boards of directors. Whether you're a rookie or a seasoned veteran, and whatever your aspirations are, Leadership Clear Lake will equip you to reach your full leadership potential. I am not only the dean, I am also an alumnus.

- J.P. Morris, Dean Leadership Clear Lake, Texas Traditions Bank, Class of 2014

LEADERSHIP CLEAR LAKE

at a glance

What does it offer your company?

Leadership Clear Lake allows you to invest in the future of the company by providing professional training for key employees, supplying them with skills that will benefit the candidate and the workplace such as:

- Leading from strengths
- Visionary leadership
- Planning & setting priorities
- Team building
- Exclusive meetings with Elected Officials
- Government entities
- Education institutions
- Developing a business network
- Nonprofit engagement
- Industry tours
- Healthcare facilities
- Aerospace agencies

What does it offer the individual?

In addition to the benefits received by companies, program attendees will:

- Learn about their personal strengths
- Learn how to adapt those strengths in a leadership position
- Learn how to engage with other employees
- Learn how to participate in community initiatives

Sponsorships are Available!

Leadership Underwriter (Limit 2) | \$3,500

- Includes 1 attendee and company promotion

Meeting Sponsor (Limit 3) | \$350

- Includes Company promotion at individual session



Leadership Clear Lake was a very engaging and diverse experience that continues to benefit me both personally and professionally. The program led me to take an introspective look into myself as an individual and provided invaluable insight into the importance of great leadership. I obtained many takeaways that I still continue to implement in my own career. I'm grateful for the opportunity to have been a part of this program which helped lead me on a journey to strive to be a better leader. No matter what stage you're at in your career, Leadership Clear Lake has something to offer everyone.

- John Herman, AMOCO Federal Credit Union, Class of 2021

LEADERSHIP CLEAR LAKE FAQ's

About Insights Discovery

The Insights Discovery Personal Profile is a personal development tool which gives individuals an engaging, reinforcing, and transformational insight into themselves and others.

To receive the profile, individuals complete a 25-frame evaluator. The output is a 20+ page profile which helps recipients gain a detailed understanding of their personal style and how this impacts their relationships in both personal and professional environments.

Celebrating the uniqueness of each person, the profile illustrates how recognizing and valuing difference can empower individuals, teams, and entire organizations.

About our Guide



Ron Klinger is the founder and president of Motivational Transformations, where he conducts academic and career coaching for high school and college students, provides organizational consulting where he works to, "Enhance lives through unleashing human potential." Ron has delivered staff training and development sessions for large and small businesses, colleges and universities, and school districts.

Application Process

Class size is limited. Applications are due by **Monday, June 1 @ 5:00 p.m.** Applications are available online at:

www.ClearLakeArea.com/LeadershipClearLake

All applicants will be notified of acceptance or non-acceptance no later than **Friday, June 19, 2026**

Participant Tuition | \$1,800

(includes program materials, meals, accommodations, and transportation)

**Questions? Contact Cindy DeWease
at 281-488-7676 or email
Cindy@ClearLakeArea.com.**



LEADERSHIP CLEAR LAKE *Schedule*

Orientation & Insights Discovery Part I

Thursday, August 13, 2026 / 8:00am - 4:30pm

Meet your peers for the journey, network, and learn team building skills and begin the Insights Discovery personal profile.

Insights Discovery Part II & Industry Tours

Thursday, September 17, 2026 / 8:00am - 4:30pm

The Insight Discovery Personal Profile is a personal development tool which gives individuals an engaging, reinforcing, and transformative insight into themselves and others. Participants will hear from business leaders from diverse industry sites in the Clear Lake Area as they discuss the economic impact to our community.

Aerospace Day

Thursday, October 15, 2026 / 8:00am - 4:30pm

Participants will have the opportunity to tour NASA Johnson Space Center, home of our nation's astronauts and mission control. As well as Houston Spaceport, the newest commercial development serving the thriving aerospace industry, and the Neutral Buoyancy Laboratory another astronaut training facility.

Education Day

Thursday, November 19, 2026 / 8:00am - 4:30pm

This interactive learning session is focused on leaders in education from the Clear Lake Area. Participants will hear from CCISD, San Jacinto College and UHCL and experience the innovative workforce development programs offered at the high school and community college levels.

Leading from Strengths & CPET San Jacinto College

Thursday, December 17, 2026 / 8:00am - 2:30pm

Participants will expand on their Insights Discovery Personal Profile and will learn how to adapt leadership skills to suit their strengths.

Ellington Field & Local Government

Thursday, January 21, 2027 / 8:00am - 4:30pm

The class will hear from elected officials from the Local, State, and Federal levels. Participants will also have the opportunity to take an in-depth look at Ellington Airport, US Coast Guard facility and Lone Star flight Museum.

***Schedule subject to change due to speaker availability.**

LEADERSHIP CLEAR LAKE

Schedule

Austin Capitol Trip

Wednesday, February 17 & Thursday, February 18, 2027

This unique session takes the class to our State Capitol during the legislative session. See government leaders in action and experience this one-of-a-kind opportunity. This trip is overnight with transportation, lodging and meals included.

Nonprofit Day

Thursday, March 18, 2027 / 8:00am - 4:30pm

Learn the importance of nonprofit organizations, their benefits to the community, the role of staff and Board of Directors, and how strong leadership is essential to their success.

Healthcare & Visionary Leadership

Thursday, April 15, 2027 / 8:00am - 4:30pm

Discover the exemplary healthcare systems offered locally. Hear from leaders in medicine on advancing medicine, innovative treatments, and top-tier educational training. Leadership is only as good as the vision that gives it direction. Learn how to set your course and ensure you are heading in the right direction.

Program Wrap Up & Happy Hour

Thursday, May 21, 2027 / 4:30pm - 6:30pm

Wrap-up the program with your peers in friendly competition and final team building activities.

Graduation Ceremony

Wednesday, May 26, 2027 / 11:00am - 1:00pm

Commemorate the graduation of Leadership Clear Lake Class of 2027 at the Chamber's General Membership Luncheon. This ceremony is to celebrate **YOU**, and acknowledge your accomplishment, knowing that an even greater journey of leadership awaits you.



Before joining Leadership Clear Lake, I was looking for ways to grow professionally and prepare for future leadership opportunities. The program opened my eyes to the people, organizations, and challenges that shape our community, and it gave me a front-row seat to what strong, effective leadership looks like. I'm grateful to the City of Seabrook for giving me the opportunity to participate, as the connections I made and the experiences, I had have fueled my professional growth and strengthened my vision for serving both my organization and my community in meaningful ways.

- Kiarra Bellow, City of Seabrook, Class of 2025

LEADERSHIP CLEAR LAKE

The Leadership Clear Lake program is designed to educate and equip the future leaders of our region by providing them the skills they need to excel. The program focuses on personal and professional development as well as community study and involvement.

2027 Class Now Accepting Applications

- Class orientation on Thursday, August 13, 2026
- Classes third Thursday of each month September 2026 - May 2027
- Tuition: \$1,800
- For application and more information, please contact the Chamber at 281.488.7676 or email Cindy@clearlakearea.com
- Application deadline: Monday, June 1, 2026 @ 5:00PM

Leadership Underwriter (Limit 2) | \$3,500

- One attendee for Leadership Clear Lake
- Logo recognition on promotional materials, including ClearLakeArea.com, Weekly Window, eblasts, social media, etc.
- Recognition at Program Orientation
- Company name announced as a sponsor at Chamber meetings including, Board of Directors Meeting and General Membership Luncheon
- Logo on Participant Notebook
- Printed material included in Class Notebook
- Recognition at Program Graduation
- Sponsor award and photo op at Program Graduation

Meeting Sponsor (Limit 3 per Session) | \$350

- Recognition on Weekly Window email prior to event
- Presentation at sponsored session (3-5 minutes)
- Printed materials distributed during sponsored session day
- Signage at meeting
- On the Horizon E-Blast Ad

Scholarship Donation | \$100+

Help fund the scholarship program offering deserving individuals the chance to experience Leadership Clear Lake.

Yes! I'm interested in information for Leadership Clear Lake

Participate **Underwriter** **Meeting** **Donation**

Company: _____

Contact: _____ Email: _____

Payment:

CC Number: _____ Exp. Date: _____

**Questions? Contact Cindy DeWease
at 281-488-7676 or email
Cindy@ClearLakeArea.com.**



THIS COULD BE YOU!

Apply Today!



There is so much value in relationships and personal growth. Leadership Clear Lake provided multiple opportunities to cultivate lifelong relationships and growth on a personal and professional level. We started with a strong foundation with the Insights Discovery and were able to use that knowledge to build month over month. The field trips helped support what we learned and gave us an opportunity to see things in action in our community in all different aspects of education, legislative, industry, small business, nonprofit, etc...

- Shannon Harms, Gulf Coast Educators FCU, Class of 2019



LEADERSHIP CLEAR LAKE

Application

Basic Information

Name: _____

Preferred Name _____ Contact Number: _____

Home Address: _____ Birthday: ____ | ____ | _____

City: _____ Zip: _____ Email Address: _____

Do you live or work in the Clear Lake Area?

Employment

Company: _____ Title: _____

Date Hired: _____ Type of Business: _____

Mailing Address: _____

Business Phone: _____ Supervisor's Name: _____

Supervisor's Email: _____ Supervisor's Phone: _____

Briefly describe your responsibilities:

Previous Employment

Employer: _____ Title or Responsibility: _____ From: ____ To: ____

Employer: _____ Title or Responsibility: _____ From: ____ To: ____

Employer: _____ Title or Responsibility: _____ From: ____ To: ____

Please list any business, community, civic, political, athletic, cultural or other organizations of which you have been a member and have been of significance to you.

Organization	From	To	Responsibility/Positions Held
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

What do you consider your most important accomplishment in one of the above organizations? Why? What role did you play? (approximately 50 words)

If you have not had the time or interest to become actively involved, what conditions have changed that now enable you to seek involvement in the community? (approximately 50 words)

What do you consider your highest responsibility, skill or career achievement so far? (approximately 50 words)

Describe any community awards or recognition you have received. When, and for what? (approximately 50 words)

Short Answer Questions

In your opinion, what are the three biggest opportunities that the Clear Lake Area has for improvement and expansion? Explain your choices and give recommendations for approaching and taking advantage of these opportunities. (approximately 150 words)

What specific skills or knowledge do you hope to gain from your participation in **Leadership Clear Lake**? (approximately 150 words)

Commitment: Sponsoring Organization/Corporation

(PARTICIPANTS SUPERVISOR ONLY)

I understand that the time-requirement for this program means the candidate will be indisposed from the hours of 8:00 a.m. to 4:30 p.m. on course days *and will be unable to use mobile devices until designated break times*. Class days are the third Thursday of every month, from September 2026 through May 2027 (February class trip will be Wednesday 17 and Thursday 18). Orientation is mandatory and will be from 8:00 a.m. - 4:30 p.m. on Thursday, August 13, 2026. Class Graduation will be on Wednesday, May 26, 2027 from 11:00 a.m. - 1:00 p.m.

I understand this company/individual must be a member of the Clear Lake Area Chamber of Commerce in good standing to participate in this program. A member in good standing means the company's membership investment must be current as of orientation. If membership is not current, the individual will not be allowed to participate.

This candidate has my full support to participate in Leadership Clear Lake.

Tuition for each participant is \$1,800, non-refundable.

Tuition must be paid no later than Friday, July 24, 2026, and no refunds will be made after the first class.

Will you be able to fulfill this financial commitment? YES NO

Supervisor's Signature: _____

Company/Organization: _____

Printed Name: _____

Date: _____

Title: _____

(PARTICIPANT ONLY)

To graduate from **Leadership Clear Lake**, I am required to attend orientation and all monthly full-day sessions, September 2026 through May 2027 and the class graduation on Wednesday, May 26, 2027. No more than one excused absence (prior work commitment, sick, family emergency) is allowed. I must attend all portions of a session in order to receive credit for that session. Tuition will not be refunded if I do not complete the program.

I also understand that the time requirement of this program will have me indisposed from the hours of 8:00 a.m. to 4:30 p.m. on the designated day and I will be *unable to use my mobile device until designated break times*. I understand the purpose and commitment of the Leadership Clear Lake program and if I become a participant, I will devote the required time.

Applicant's Signature: _____

Date: _____

The Leadership Clear Lake Planning Committee will select participants for the class. Participants will be chosen through a comparative assessment from the full complement of applications made for the year. The intent of this selection process is to create a group of the best quality candidates that represents a cross section of interest within the community.

Applications must be received by Monday, June 1, 2026 @ 5:00 p.m. to be considered.

Applications must be signed by both sponsor and candidate and returned to:

Leadership Clear Lake - Clear Lake Area Chamber of Commerce

1201 E. NASA Parkway, Houston 77058, no later than Monday, June 1, 2026 @ 5:00 p.m.

All applicants will be notified of acceptance or non-acceptance no later than June 19, 2026

Tuition must be paid in full by Friday, July 24, 2026 | Scholarship are not available for Class of 2027